



Job Description and Person Specification

Primary Class Teacher (KG to Grade 5)

The Primary Department is held in high regard at Al Dhafra Private School, with *“all students, in all subjects making good progress”* (ADEC Inspection 2106). The department actively encourages independent learning and places a significant focus on every aspect of a child’s development.

This position offers an exciting opportunity for an outstanding class teacher to work in our primary section and be a major part of its further development.

Job Description –

1: Learning and Teaching

- Plan and deliver outstanding lessons, including English, Maths and Science to mixed boys and girls classes in the Primary School (Year Group to be agreed)
- Ensure high quality education, attainment and progress for all students;
- Track, monitor, evaluate and review student progress, achievement and attainment;
- Ensure the promotion of methods that enable all students to learn effectively;
- Deliver and demonstrate, enquiry based teaching through his/her own teaching commitment;
- Make learning and teaching opportunities relevant by making connections to the real world;
- Use creative and effective learning and teaching styles to engage, motivate and enable students to progress;
- Use assessment for learning strategies in order to personalize and accelerate student learning;
- Take responsibility for the implementation of short, medium and long term curriculum planning within the subjects taught;
- Have knowledge of effective strategies to include and meet the needs of all pupils within your class, including Higher/Lower attaining students, EAL, SEN, Emirati Students and G&T pupils;
- Any other teaching duties and responsibilities deemed reasonable by the Principal.

2: Professional Skills and Experience

A bachelor’s degree (or higher) directly related to the age group you will be teaching (Early Years or Primary) is an essential requirement for this position. Possession of a PGCE or another teaching qualification is also desirable.

Applicants should also be able to demonstrate recent and relevant experience of:

- Teaching in a Primary Classroom (2 years or more);
- Excellent classroom practice in Primary education in either Key Stage 1 or 2
- Continuous professional development;
- Digital learning and the use of ICT across the curriculum;
- Effective involvement and engagement with parents;
- Behaviour management and child protection;



- Knowledge of the UAE school systems and culture (Will be covered as part of induction for overseas teachers);

3: Personal Skills and Attributes

Applicants should:

- Demonstrate a high level of commitment and professionalism;
- Have excellent written and verbal communication skills in English;
- Have an excellent health and attendance record;
- Be able to create and maintain effective partnerships with staff, the school administration, parents, students and the wider school community;
- Be able to work independently and on own initiative;
- Seek advice and support when necessary;
- Have excellent time management skills;
- Be committed to providing extra-curricular activities;
- Maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post;
- Be approachable, positive, flexible and enthusiastic with a good sense of humour.

Please send a CV and a letter of application (Maximum 2 sides of A4) to the School Secretary,
secretary@dhafraschools.com and mark for the attention of the Principal, Mr. Daniel Bokelman